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Plan of Work

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(1) Get money. (2) Organize thoroughly.

The \$15,00 to be raised shall be apportioned as follows:

To our State President, whose services we no longer have any right to accept without some return	\$1,500
Other expenses in connection with the State President's office	2,700
Expense of Finance Chairman and Secretary	2,500
Press work, not to exceed.....	800
The remaining to be devoted to the establishment of an organization office at the State Capital, from which the field work shall be conducted for the State.....	7,500
Total	\$15,000

State Organization Committee.

We recommend the immediate formation of the Buckeye State Organization Committee, to be composed of the elected officers of the State Association, one member from each Congressional District to be known as the Congressional District Chairman, the State President as ex-officio chairman, and an active chairman of the Committee to be appointed by the State officers. It shall be the duty of this chairman to appoint and remove the Congressional District Chairmen and to instruct them in the work to be carried out.

Congressional District Chairman.

It shall be the duty of the Congressional District Chairman to represent the State Association in her district, to appoint county presidents in the unorganized counties and to co-operate in securing them in the organized counties in her district.

Congressional District Committee.

The Congressional District Committee shall consist of the Congressional District Chairman and her county presidents. This Committee shall meet quarterly or oftener successively in the different counties in the District to report progress and exchange ideas. The duty of the Committee shall be largely advisory.

County President.

The County President shall be responsible for the organization of her county, the aim being an organization in every city and town, a chairman in every township and a leader in every voting precinct.

County Central Committee.

The County Central Committee shall consist of the County President and the President or other elected representative of each city, town, township or precinct organization within the county. This Committee shall meet upon the call of the County President, for the exchange of ideas and for action upon distinctive county matters.

The Local Organizations.

Every organization or subdivision shall have two definite purposes: (1) To enroll every suffragist, man or woman, within that subdivision. (2) To secure some financial support from each person so enrolled, making it clear that the penny contribution from the poorest member is as important as the dollar contribution from the better-conditioned.

Money Raising.

The old, cumbersome method of raising money by correspondence, wherein one dollar is expended to secure two, should be abandoned and funds should be secured by the precinct organization, as by the State, by personal collectors. The plan of organization here recommended includes the specific recommendation to raise money by personal solicitation.

General Recommendations.

That the State Association continue its activities along its well-established line of securing endorsements from all kinds of organizations, that the press work be continued, that special preparation be made now to meet the demand for literature in foreign languages in another campaign, that literature be distributed continuously and as systematically as the appropriation permits, that the circulation of the Woman's Journal be promoted in every way

possible, that the policy of making Executive Committee meetings propaganda meetings be continued; that last year's plan of having one demonstration each month be modified to three demonstrations for the year 1915, to be held in the sections of the State which need them most. That the State Association use every means in its power to get out the woman's school vote in 1915; that it place especial emphasis upon the need of wage-earners' suffrage leagues to the end that we may become more intelligent upon the problems of working women; that one or more suffrage schools be held in accordance with last year's plan; and lastly, that the value of First Voters' Leagues be emphasized.

On Reform Problems.

We recommend to local organizations that in deciding their attitude upon public questions they be guided by the platform of principles adopted by this Convention and further that they give all possible publicity to that platform and to such action as they may take from time to time upon related matters, in order that the public may be informed upon the position of suffragists upon vital social questions.

We believe that we have progressed beyond the point where we need the special impetus of a campaign to secure active service from suffragists and that two years of effort on the lines herein suggested will result in an organization, equal in zeal and in numerical strength—if not in financial resources—to the organizations which opposed us in the skirmishes of 1912 and 1914. We must organize to win.

PLAN OF WORK

For the Ohio Woman Suffrage Association for 1915—Adopted by the Convention, Dec. 4, 1914.

We hereby reiterate and emphasize our time-honored policy of absolute non-partisanship and no alliances with any groups advocating any issues before the electorate.

This general policy of the State shall be binding upon all of its auxiliaries.

Whereas, an analysis of the 1912 and 1914 votes shows that but forty per cent of the electorate of the State is now converted to woman suffrage, we recognize the imperative need of further general education in the principles of democracy, and as our immediate problem of conversion of an additional eleven per cent of the electorate.

Facing this problem squarely, we declare it our first duty to raise \$15,000 for the year 1915 for State work, and we hereby pledge ourselves to its accomplishment. To this end, we recommend the immediate employment of a financial field secretary, whose duty it shall be to secure from each county its apportionment of said \$15,000, such apportionment to be based upon suffrage sentiment, organization, and population. This secretary shall work under the direction of the existing State Finance Chairman, and her headquarters shall be in the office of the State Treasurer.

Before outlining the budget, the Committee wishes to state that the plan which follows amounts to a new form of organization for the State Association, while not in any way interfering with the autonomy of existing local organizations. This plan is suggested to meet a new need and so universally is this need recognized that scarcely a worker who has made suggestions in response to our general invitation has failed to point out the necessity of more and better organizations, and a closer connection between all. Two points have been generally made in these suggestions: